

STARTS FEBRUARY 7 2024

GROWTH
FACULTY
LEARN

EMERGING LEADERS PROGRAM

DEVELOP THE FOUNDATION SKILLS TO LEAD &
SUCCEED

ABOUT KYLEE STONE

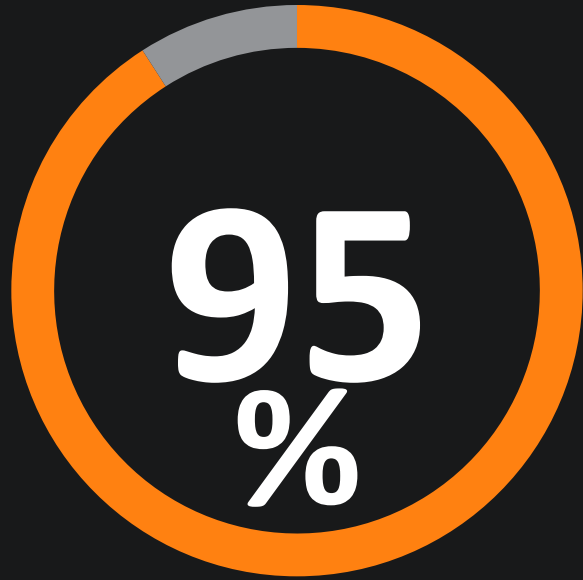


The Unchartered Leader

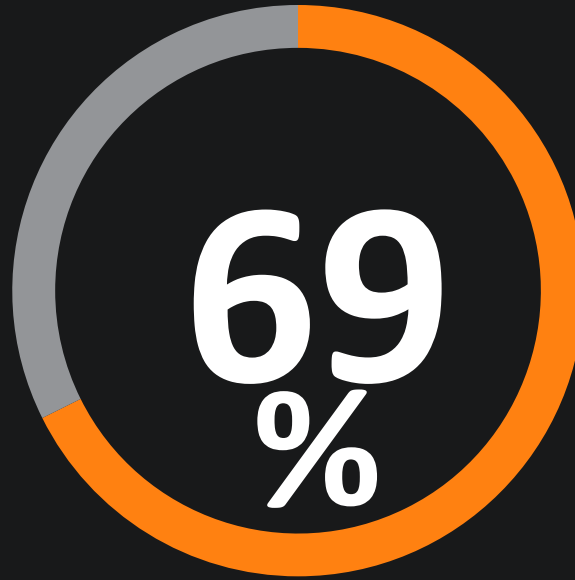
- Founder and CEO, The Performance Code – leadership transformation, resilience and wellbeing working with executives, entrepreneurs and emerging leaders
- 10yrs Executive Level leadership leading large-scale transformation, communication, strategy and developing high-performing teams in sales and marketing
- 20yrs coaching in transformation learning methodologies, certified in the Neuroscience of Resilience, HART – High Adversity Resilience Training and Results Coaching (David Rock, Founder of the NeuroLeadership Institute) specialising in leadership, communication and breakthrough growth
- Worked with Qantas, LinkedIn, Google, SBS TV, NSW Transport, CPA Australia, First Innovators, Engineers Australia and more...
- A descendant of the stolen generation of the Wakka Wakka and Kululli First Nations People with a deep passion for the power of storytelling to transform reality and accelerate growth in the way we think, listen, live and lead

“A leader is anyone willing to take responsibility for finding the potential in themselves, others and ideas, and has the courage to develop that potential.”

WHY AN EMERGING LEADERS PROGRAM?



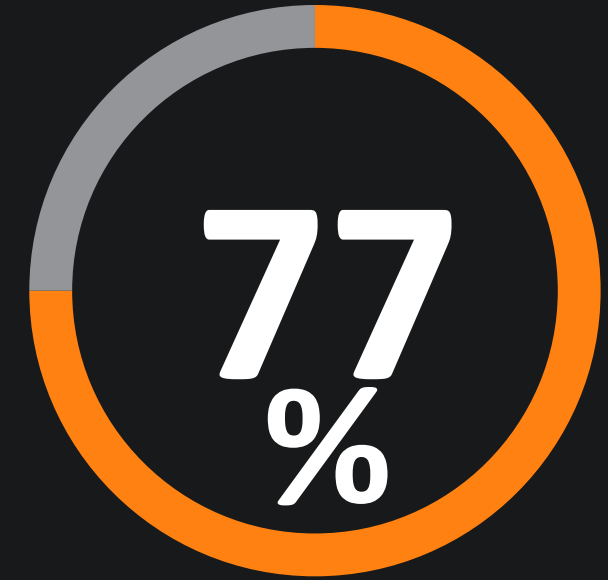
OF HR LEADERS REPORTING
BURNOUT IS SABOTAGING THE
WORKFORCE



OF LEADERS ARE SERIOUSLY
CONSIDERING QUITTING FOR A
JOB THAT BETTER SUPPORTS
THEIR WELLBEING

The last few years have been for leaders & businesses

- Navigating a global pandemic, constant disruptions and talent attrition
- There's a big gap between knowing what it means to be a leader—and demonstrating effective leadership



OF LEADERS FEEL LIKE THEYRE
DOING A GOOD JOB AT
ENGAGING PEOPLE, **88% OF
EMPLOYEES DISAGREE**

THE OPPORTUNITY

Ignite passion, grow influence, and amplify the impact your leaders have in communities, organisations, society and the world

- Develop high-potential individuals to develop the foundational skills of leadership and contribute to the success of the organisation regardless of their position, status or authority; and simultaneously
- Prepare high-potential talent to take on significant roles as a way of future proofing your organisation against burnout and an exit of institutional knowledge
- Retain, attract and reward high-performance employees
- Gain a resilient leader with the confidence to develop personal responsibility, create an environment of trust and elevate the performance of others in direct alignment with the organisation's vision, values, mission and purpose
- Gain access to the critical factors that drive team performance and the tools to impact develop the mental resilience and emotional agility, allowing greater clarity, confidence, satisfaction and engagement to arise

The unique methodology

- The structure and delivery of this program aligns with the Aboriginal and Torres Strait Islander Cultural Framework of Knowing, Being and Doing, applying the power of personal storytelling to help delegates take the leap from theory and observation to practice
- Aboriginal and Torres Strait Islander leadership recognises the diversity of Aboriginal and Torres Strait Islander cultures and ensures strategies and initiatives are locally relevant and are a cultural match





EMERGING LEADERS PROGRAM

7-WEEK PROGRAM, HOSTED BY KYLEE STONE

Why emerging leaders are attending:

- Understand resilience, what it takes to build it and how to making leading with purpose more achievable
- To develop the emotional intelligence, self-awareness and mental agility to activate a growth mindset while leading through change
- Improve decision making and problem-solving skills
- Expand communication skills to reframe difficult conversations, resolve conflicts, give and receive feedback
- Support self through improved health, confidence, happiness and satisfaction

Why your emerging leaders will be engaged:

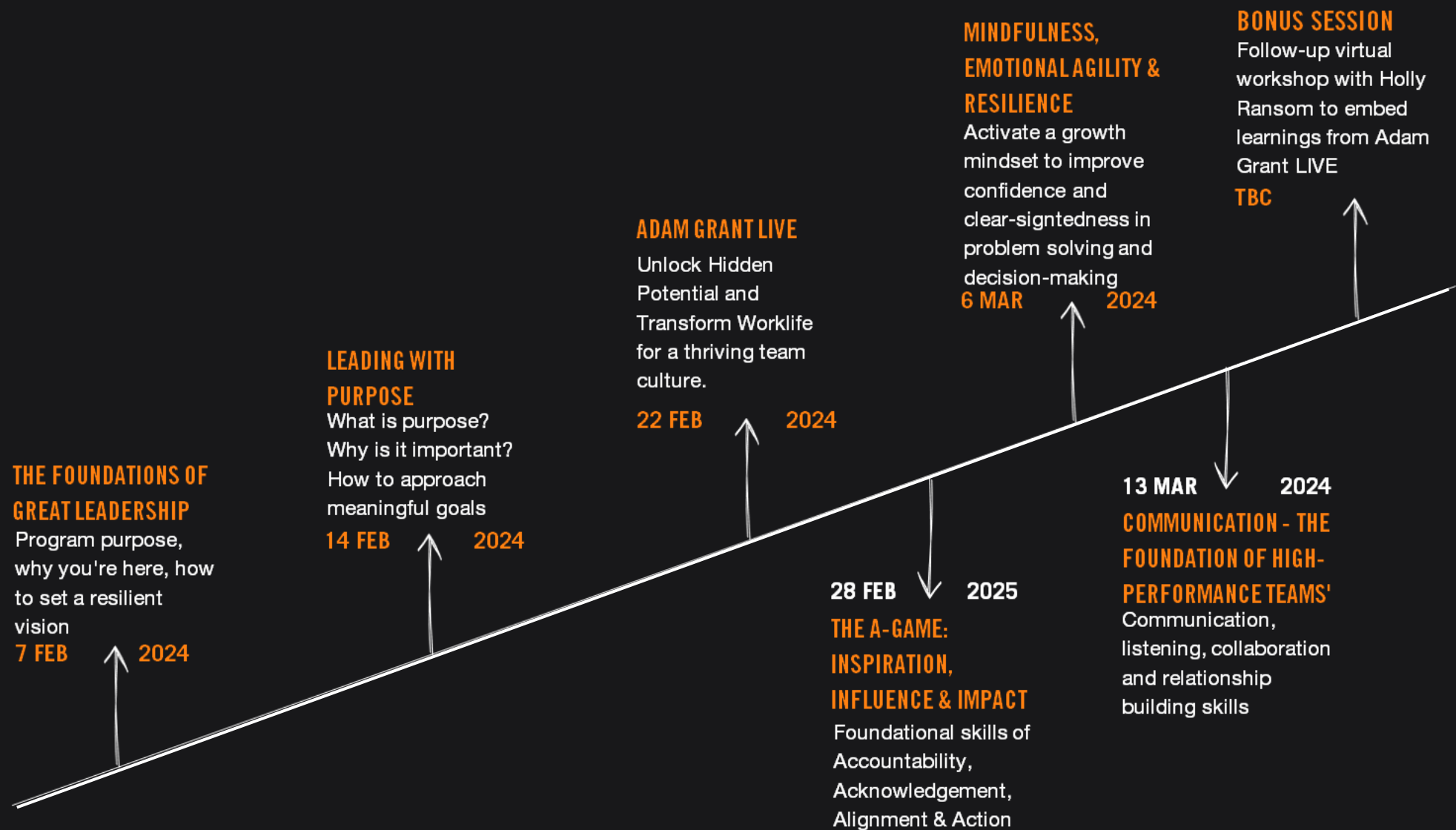
- Delivered by a brand builder and leadership coach with an intrinsic talent for storytelling
- A specialist in leadership, resilience and bringing people together from diverse backgrounds
- Described as "one of the most engaging and authentic leaders of our time" and an "effervescent force of nature", Kylee's compassionate, non-nonsense approach earns her trust and respect
- Includes livestream of Adam Grant LIVE, access a new framework for raising aspirations and exceeding expectations supported by the latest research on bringing out the best in others.

**VIRTUAL
PLATFORM**

Live Weekly 7 February –
12 March 2024

Replay February 8 – May 31
2024

GROWTH FACULTY MEMBERSHIP
EMERGING LEADER PROGRAM – STARTS 30 AUGUST 2023





01

THE FOUNDATIONS OF GREAT LEADERSHIP

SELF-AWARENESS

Greater self-awareness in recognising values, strengths, biases and perspectives that guides you in making better decisions and creating a vision that motivates emerging leaders towards individual and organisational goals.

Outline

- Debunk the myth of leadership and reveal your natural ability to be a leader who embraces their values and strengths
- Understand the difference between being a leader and providing the space for effective leadership to enhance self-awareness and improve your ability to influence
- A new and empowering view of accountability, authenticity, operating with integrity and having a passion for something you hold bigger than yourself as the foundations of great leadership, a great organisation and a great personal life
- Create a vision for being a leader that motivates you toward your goals and guides you to make better decisions when facing challenging situations

VIRTUAL
PLATFORM

Live February 7
11am – 12.30pm

Replay February 8 – May 31
2024



02

LEADING WITH PURPOSE

SELF-AWARENESS

Create a strong sense of purpose that helps today's emerging leaders stay motivated, focused and inspired in the achievement of outcomes beyond what is predictable.

Outline

- Develop a deep and authentic connection to the reason you want to be a leader with a passion for something you hold much bigger than some personal reward
- Powerfully articulate your purpose and use this passion to inspire, engage and motivate others
- Visualise the winning outcome and identify opportunities for coordinated actions that transform reality and deliver breakthrough growth
- Overcome obstacles and minimise distractions to achieve long-term, sustainable results

VIRTUAL
PLATFORM

Live February 14
11am – 12.30pm

Replay February 16 – May 31,
2024



03

ADAM GRANT LIVE

UNLOCK HIDDEN POTENTIAL & TRANSFORM WORK LIFE

ABOUT ADAM GRANT

- Author of five #1 NYT bestsellers including *Think Again*, *Give and Take* and *Originals*
- Host of the popular *WorkLife* and *ReThinking* podcasts
- Renowned organisational psychologist and influencer whose Ted talks have been viewed over 35 million times

VIRTUAL PLATFORM

Live **February 22 2024**
9.00am – 12.30pm

Replay **February 23 –**
March 22

As Wharton's top-rated professor for seven years, organisational psychologist, Adam Grant has earned global recognition for his breakthrough insights into motivation, work culture, leadership and meaningful success.

His TED Talks on languishing, original thinkers and givers and takers have received over 30 million views, this combined with his bestselling books, including *Originals*, *Give and Take*, and *Hidden Potential* - coming October 2023 - showcase his unrivaled expertise in driving transformative change in workplaces and individuals.

Why emerging leaders are attending:

- Develop a fresh perspective on achieving success while prioritising wellbeing
- Learn strategies to cultivate a thriving work culture
- Hear actionable techniques rooted in scientific research that can redefine leadership to foster innovation and drive growth
- Access tools to unlock the potential in your teams, and in yourself
- Understand how to find motivation and meaning in work and life



04

THE A-GAME: INSPIRATION, INFLUENCE & IMPACT

INFLUENCE

Improve effectiveness in working with peers, direct reports and senior leaders with the skills to inspire, influence and impact others to get things done and achieve desired outcomes.

Outline

- Establish *Accountability*, both personally and with others
- Give and receive *Acknowledgement* through gratitude and truth telling
- Perform *Actions* that go beyond fear,
- *Align* others with your vision and purpose

VIRTUAL
PLATFORM

Live February 28
11am – 12.30pm

Replay March 2 – May 31 2024



05

MINDFULNESS, EMOTIONAL AGILITY & RESILIENCE

LEARNING AGILITY

Enhanced emotional agility, mindfulness and mental resilience when dealing with difficult situations, the ability to activate a growth mindset when managing change, see failures as opportunities to grow and minimise distractions to achieve long-term, sustainable results.

Outline

- Mindfulness training techniques to develop a calmer mind, helping you stay in control even in difficult situations
- Accurately identify emotions beyond feeling 'good' or 'bad' to gain perspective and distance in the moment to regain composure
- Improve perceptions of stress as a helpful way to improve strategic thinking, problem solving and decision making

VIRTUAL
PLATFORM

Live 6 March
11am – 12.30pm

Replay 8 March – 31 May 2024



06

HIGH PERFORMANCE TEAMS

COMMUNICATION

Better communication and relationship building skills, including the ability to reframe difficult situations, resolve internal conflicts, give and receive feedback, recognition and acknowledgement through gratitude and truth telling.

Outline

- Build strong relationships and find a mentor to support ongoing learning and development
- Actively listening for and from a purpose to create an environment where people experience being heard, respected and appreciated
- Manage perceptions, being conscious of context to achieve better results
- Create conversations that align teams on the organisations vision and call forth inspiration, action and decision-making

VIRTUAL
PLATFORM

Live March 13
11am – 12.30pmr

Replay March 15 – May 31 2024



07

BONUS SESSION TO BE CONFIRMED

VIRTUAL
PLATFORM

Live

Replay

“Great opportunity to be reflective around leadership and not just be taught leadership theory alone”.

“Found the detail and pace of course very good - valuable information was shared”.

G R O W T H
F A C U L T Y
L E A R N