

2023

EMERGING LEADERS PROGRAM

MODULE 1 THE FOUNDATIONS OF LEADERSHIP AND CREATING A VISION

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DISCOVERY

notes

DISCOVERY

[illegible]

A LEADER IS

ACTIVITY:

Write down 10 examples of a leader.

A LEADER IS

QUESTION 1:

What characteristics, attributes or qualities do you identify in leaders?

A LEADER IS

notes

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MYTHS

QUESTION 1:

What are some of the myths you have seen or experienced in leadership?

MYTHS

notes

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LEADERSHIP

ACTIVITY:

Write down 5 different examples of leadership.

LEADERSHIP

notes

LEADERSHIP

[illegible]

FOUNDATIONS

QUESTION 1:

What are some of the foundational skills you would need to influence leadership?

FOUNDATIONS

notes

FOUNDATIONS

[illegible]

VALUES

QUESTION 1:

What values you expect to see at work?

VALUES

QUESTION 2:

What kind of culture do you want to work in?

VALUES

QUESTION 3:

Who are the leaders you admire - what values do they embody?

VALUES

notes

VALUES

[illegible]

VALUES LIST

Acceptance	Creativity	Flexibility	Modesty	Self-control
Accessibility	Credibility	Fluency	Motivation	Self-discipline
Accomplishment	Cunning	Focus	Neatness	Self-reliance
Accountability	Curiosity	Frankness	Open-mindedness	Sensitivity
Accuracy	Daring	Freedom	Openness	Serenity
Achievement	Decisiveness	Friendliness	Optimism	Service
Activeness	Dedication	Friendship	Order	Sharing
Adaptability	Dependability	Fun	Orderliness	Silliness
Adventure	Determination	Generosity	Organization	Simplicity
Aesthetics	Devotion	Gratitude	Originality	Sincerity
Agility	Dignity	Growth	Outlandishness	Skill
Alertness	Diligence	Happiness	Outrageousness	Solidarity
Ambition	Directness	Harmony	Passion	Speed
Appreciation	Discipline	Health	Patience	Spirituality
Approachability	Discovery	Helpfulness	Peace	Spontaneity
Assertiveness	Discretion	Heroism	Perceptiveness	Stability
Attentiveness	Diversity	Honesty	Perfection	Status
Availability	Drive	Honor	Perseverance	Stealth
Awareness	Duty	Hopefulness	Persistence	Stewardship
Balance	Dynamism	Hospitality	Persuasiveness	Strength
Beauty	Eagerness	Humility	Philanthropy	Success
Benevolence	Education	Humor	Playfulness	Support
Boldness	Effectiveness	Imagination	Pleasure	Sympathy
Bravery	Efficiency	Impartiality	Power	Synergy
Brilliance	Elegance	Independence	Pragmatism	Teamwork
Calmness	Empathy	Ingenuity	Precision	Thankfulness
Camaraderie	Encouragement	Initiative	Preparedness	Thoroughness
Candor	Endurance	Innovation	Privacy	Thoughtfulness
Capability	Energy	Inquisitiveness	Proactivity	Thrift
Carefulness	Enjoyment	Insightfulness	Professionalism	Timeliness
Caution	Entertainment	Inspiration	Prudence	Tolerance
Change	Enthusiasm	Integrity	Punctuality	Tranquility
Charity	Equality	Intelligence	Purposefulness	Transcendence
Cheerfulness	Excellence	Introversion	Rationality	Trust
Clarity	Excitement	Intuitiveness	Realism	Trustworthiness
Cleanliness	Experience	Inventiveness	Reason	Truth
Cleverness	Expertise	Joy	Reflection	Understanding
Collaboration	Exploration	Justice	Regularity	Uniqueness
Commitment	Expressiveness	Kindness	Reliability	Unity
Compassion	Extroversion	Knowledge	Resilience	Valor
Competence	Exuberance	Leadership	Resolution	Variety
Concentration	Fairness	Learning	Resolve	Vigor
Confidence	Faith	Liberty	Resourcefulness	Vision
Conformity	Faithfulness	Logic	Respect	Vitality
Consistency	Family	Love	Responsibility	Warmth
Contentment	Fearlessness	Loyalty	Responsiveness	Willfulness
Cooperation	Ferocity	Mastery	Restraint	Wisdom
Courage	Fidelity	Maturity	Rigor	Wittiness
Courtesy	Fierceness	Meticulousness	Sacrifice	Wonder
Craftiness	Fitness	Mindfulness	Security	Zeal

VISION

QUESTION 1:

What has changed because of your leadership?

VISION

QUESTION 2:

Who has benefited from your leadership? (describe the people impacted, eg target audience)

VISION

QUESTION 3:

What is the problem you are solving? (are there statistics to support your case)

VISION

QUESTION 4:

What are the values that guide you? (what values are you unwilling to live without)

VISION

QUESTION 5:

What do you stand for? (what are you willing to fight for)

VISION

QUESTION 6:

What does success look like? (what are some of the measurable results)

VISION

notes

VISION

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VISION STATEMENTS

IKEA

Our vision is to create a better everyday life for many people

NIKE

Bring inspiration and innovation to every athlete* in the world

McDonald's

To be the best quick service restaurant experience

Patagonia

Build the best product, cause no unnecessary harm, and use business to inspire and implement solutions to the environmental crisis.

Apple

To make the best products on earth and leave the world better than we found it.

Walt Disney

To be one of the world's leading producers and providers of entertainment and information.

Go Daddy

We will radically shift the world economy to small business

The Performance Code

Ignite your passion, grow your influence and amplify the impact you have in the world.

MY VISION STATEMENT

- Dream big and focus on your future success
- Paint a picture of how the world will be different because you fulfilled your commitment
- It is inspiring, aspirational and imagined.
- Use clear, concise, jargon-free language that aligns with your values
- It may take a decade or a lifetime to achieve, but once achieved, it expires.
- It often begins with phrases like 'A world where..' or 'We have created..' or 'To be..' or 'We are..' or 'The world has..' or 'We have..'

Write your vision statement here:

REFLECTION

QUESTION 1:

What did you learn or discover newly that will contribute to you taking the next step in your leadership journey and move you closer to your goals?

QUESTION 2:

What actions are you committed to taking to help you deepen your understanding and application of today's key concepts (leadership, values and vision)?

REFLECTION

notes

REFLECTION

[illegible]



Everybody can be great, because anybody can serve. You don't have to have a college degree to serve. You don't have to make your subject and verb agree to serve. You don't have to know the second theory of thermodynamics in physics to serve. You only need a heart full of grace. A soul generated by love.

**DR MARTIN LUTHER KING
JNR**

PRESENTER



KYLEE STONE

Founder and CEO

Kylee Stone, Founder and CEO of The Performance Code, is a brand builder and leadership coach on a mission to create meaningful connections in the way we listen, live and lead.

— 10yrs Executive level leadership and former Director of Marketing and Strategy with News Corp Australia, Kylee has extensive first-hand experience in leading large-scale transformation, change management, strategic alignment, marketing, communication and commercial strategy.

— 20 years experience in transformational learning methodologies, certified in the neuroscience of resilience, High Adversity Resilience Training (HART), Results Coaching and facilitating programs in self-expression, leadership and communication.

— In 2018 Kylee received a NAIDOC 'Because of Her We Can' Award by the Qld Govt Office for Women; in 2020 was one of LinkedIn's Top Voices for her thought leadership on resilience; and in 2022 was a judge for Women's Agenda Emerging Leadership Awards.

— A descendant of the Wakka Wakka and Kullilli First Nations People and over 30 years in the business of storytelling with a passion for disrupting traditional stereotypes in leadership and giving people a voice.

— Described as "one of the most authentic leaders of our time" and "quite literally the female version of Tony Robbins". Kylee has a unique talent for bringing people together and accelerating growth in direct alignment with their vision, values and purpose

THANK YOU!

Congratulations on completing the first module of the Emerging Leaders Program on The Foundations of Leadership and Creating A Vision.

If you have any questions, comments or would like to connect with the presenter you are welcome to send an email to kylee@theperformancecode.co or send an enquiry by visiting The Performance Code using the link below.

theperformancecode.co