2023

EMERGING LEADERS PROGRAM

MODULE 1 THE FOUNDATIONS OF LEADERSHIP AND CREATING A VISION

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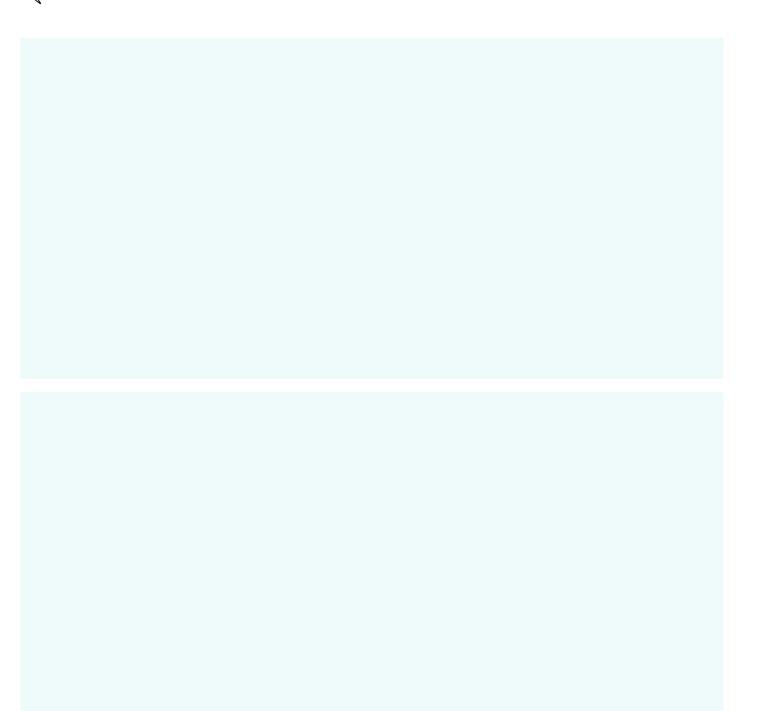


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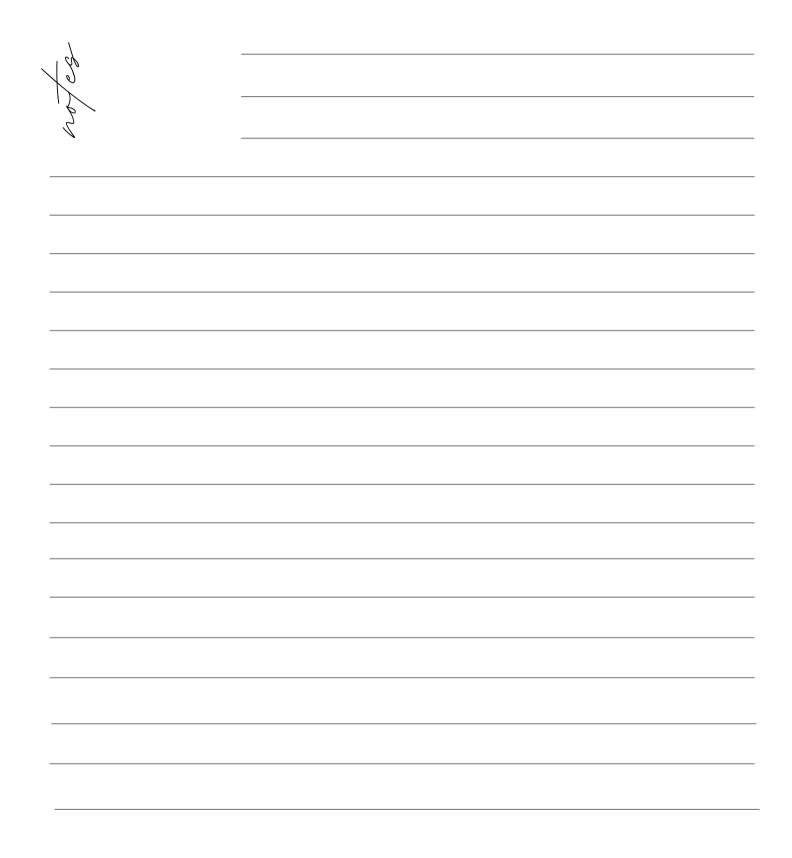


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ACTIVITY:

Write down 10 examples of a leader.



A LEADER IS

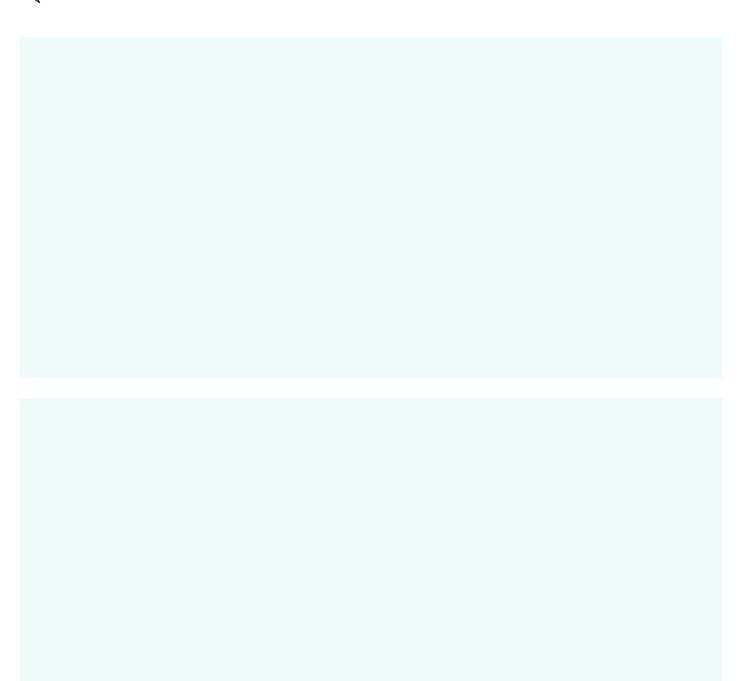
QUESTION 1:

What characteristics, attributes or qualities do you identify in leaders?



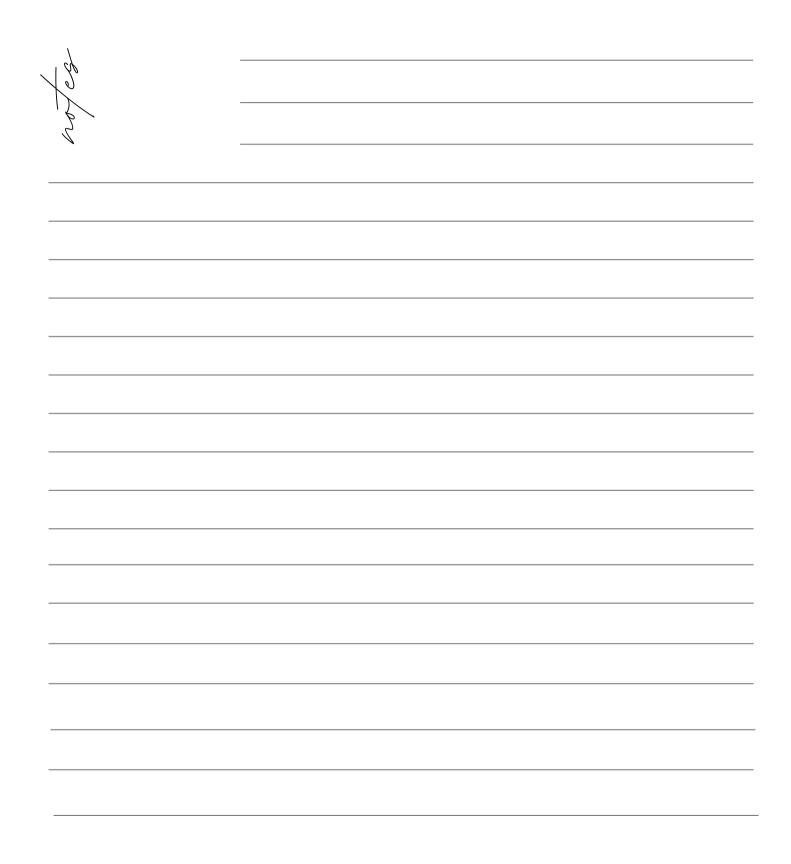


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QUESTION 1:

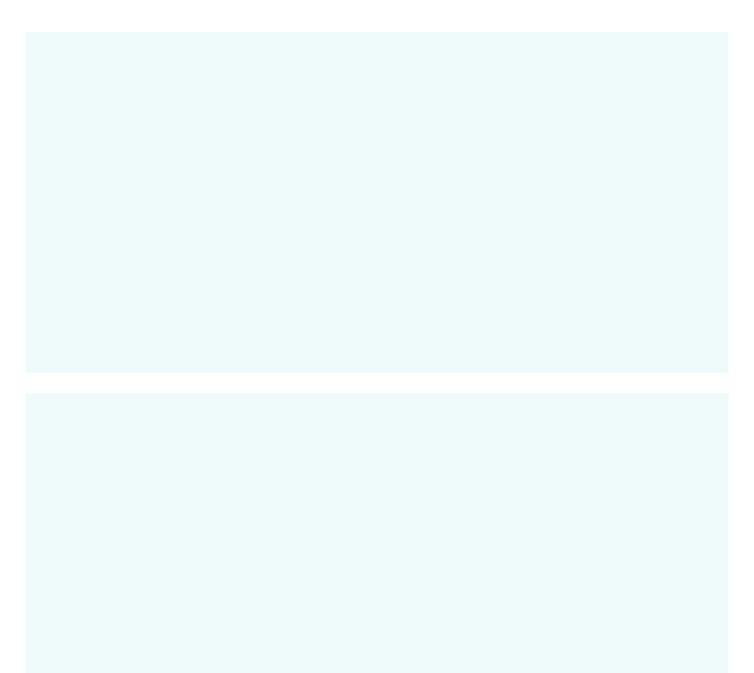
What are some of the myths you have seen or experienced in leadership?







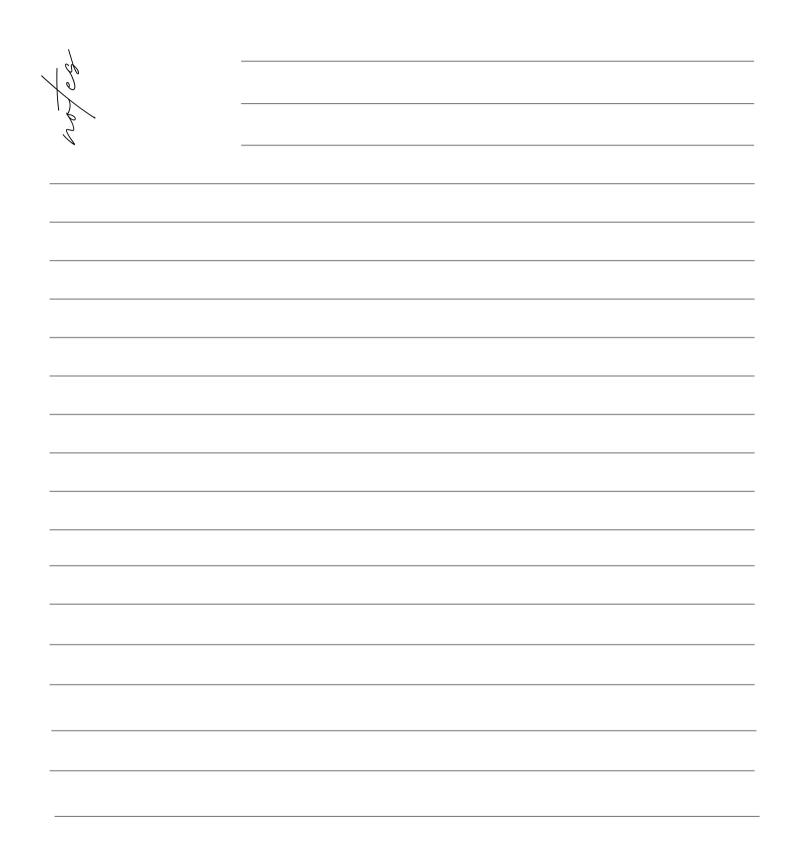














LEADERSHIP

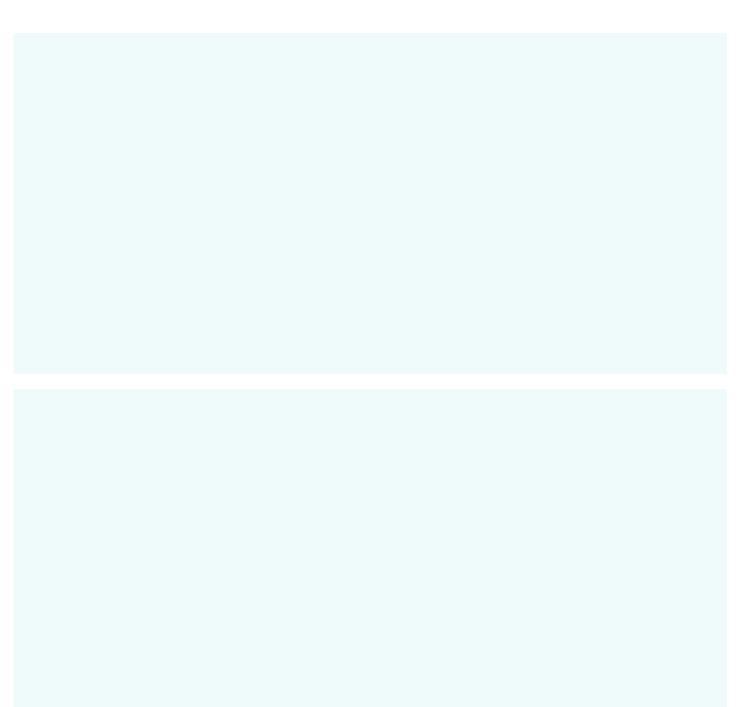
ACTIVITY:

Write down 5 different examples of leadership.



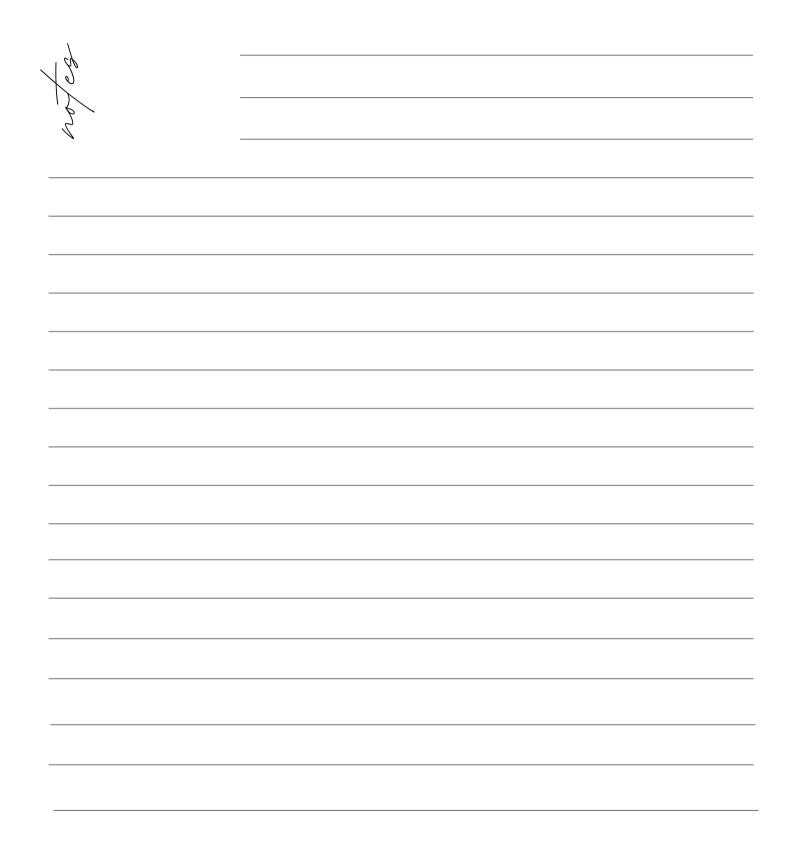














FOUNDATIONS

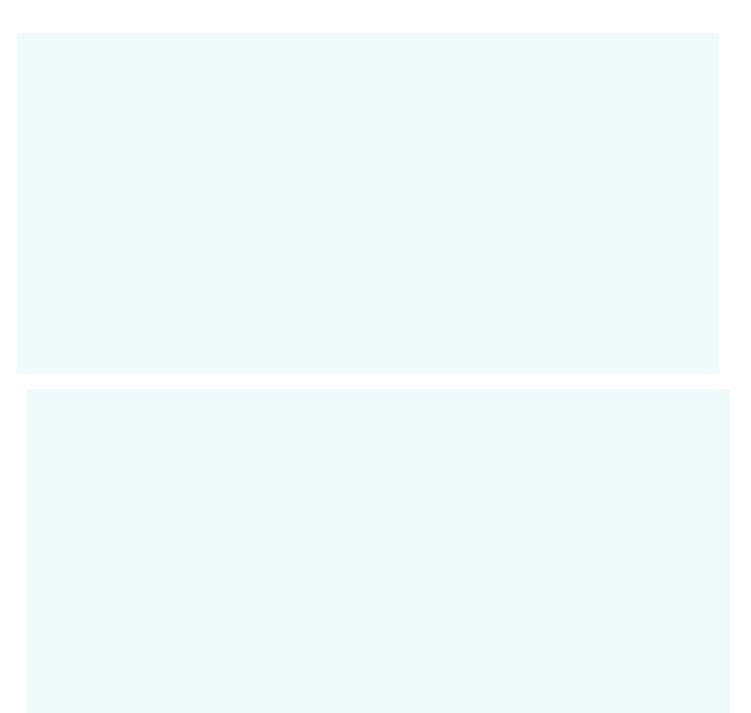
QUESTION 1:

What are some of the foundational skills you would need to influence leadership?











FOUNDATIONS





QUESTION 1:

What values you expect to see at work?





QUESTION 2:

What kind of culture do you want to work in?





QUESTION 3:

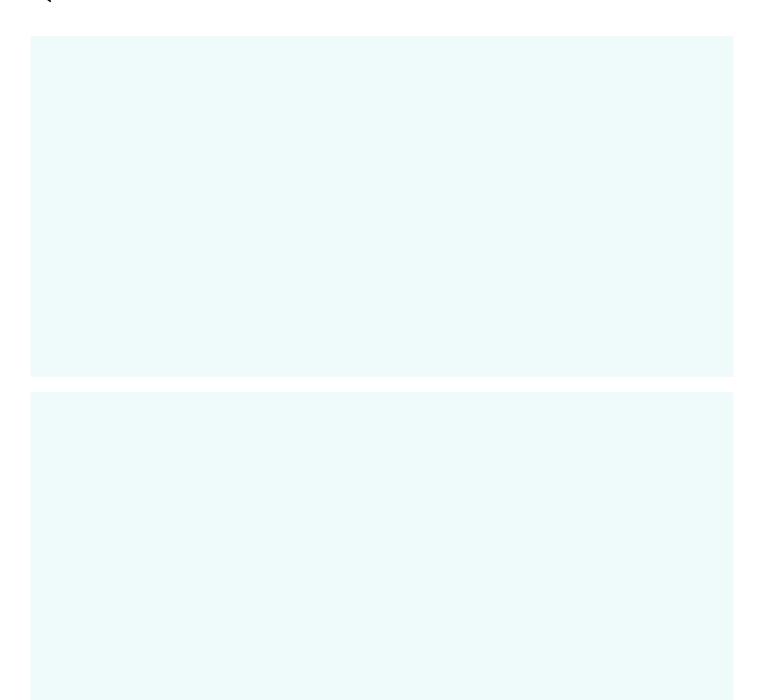
Who are the leaders you admire - what values do they embody?







notes













VALUES LIST

Acceptance Accessibility Accomplishment Accountability Accuracy Achievement Activeness Adaptability Adventure Aesthetics Agility Alertness Ambition Appreciation Approachability Assertiveness Attentiveness Availability Awareness Balance Beauty Benevolence Boldness Braverv Brilliance Calmness Camaraderie Candor Capability Carefulness Caution Change Charity Cheerfulness Clarity Cleanliness Cleverness Collaboration Commitment Compassion Competence Concentration Confidence Conformity Consistency Contentment Cooperation Courage Courtesy Craftiness

Creativity Credibility Cunning Curiosity Daring Decisiveness Dedication Dependability Determination Devotion Dignity Diligence Directness Discipline Discovery Discretion Diversity Drive Duty Dynamism Eagerness Education Effectiveness Efficiency Elegance Empathy Encouragement Endurance Energy Enjoyment Entertainment Enthusiasm Equality Excellence Excitement Experience Expertise Exploration Expressiveness Extroversion Exuberance Fairness Faith Faithfulness Family Fearlessness Ferocity Fidelity Fierceness Fitness

Flexibility Fluency Focus Frankness Freedom Friendliness Friendship Fun Generosity Gratitude Growth Happiness Harmony Health Helpfulness Heroism Honestv Honor Hopefulness Hospitality Humility Humor Imagination Impartiality Independence Ingenuity Initiative Innovation Inquisitiveness Insightfulness Inspiration Integrity Intelligence Introversion Intuitiveness Inventiveness Joy Justice Kindness Knowledge Leadership Learning Liberty Logic Love Loyalty Mastery Maturity Meticulousness Mindfulness

Modestv Motivation Neatness Open-mindedness Openness Optimism Order Orderliness Organization Originality Outlandishness Outrageousness Passion Patience Peace Perceptiveness Perfection Perseverance Persistence Persuasiveness Philanthropy Plavfulness Pleasure Power Pragmatism Precision Preparedness Privacy Proactivity Professionalism Prudence Punctuality Purposefulness Rationality Realism Reason Reflection Regularity Reliability Resilience Resolution Resolve Resourcefulness Respect Responsibility Responsiveness Restraint Rigor Sacrifice Security

Self-control Self-discipline Self-reliance Sensitivity Serenity Service Sharing Silliness Simplicity Sincerity Skill Solidarity Speed Spirituality Spontaneity Stability Status Stealth Stewardship Strength Success Support Sympathy Syneray Teamwork Thankfulness Thoroughness Thoughtfulness Thrift Timeliness Tolerance Tranquility Transcendence Trust Trustworthiness Truth Understanding Uniqueness Unity Valor Variety Vigor Vision Vitality Warmth Willfulness Wisdom Wittiness Wonder

Zeal



QUESTION 1:

What has changed because of your leadership?





QUESTION 2:

Who has benefited from your leadership? (describe the people impacted, eg target audience)





QUESTION 3:

What is the problem you are solving? (are there statistics to support your case)





QUESTION 4: What are the values that guide you? (what values are you unwilling to live without)





QUESTION 5:

What do you stand for? (what are you willing to fight for)





QUESTION 6:

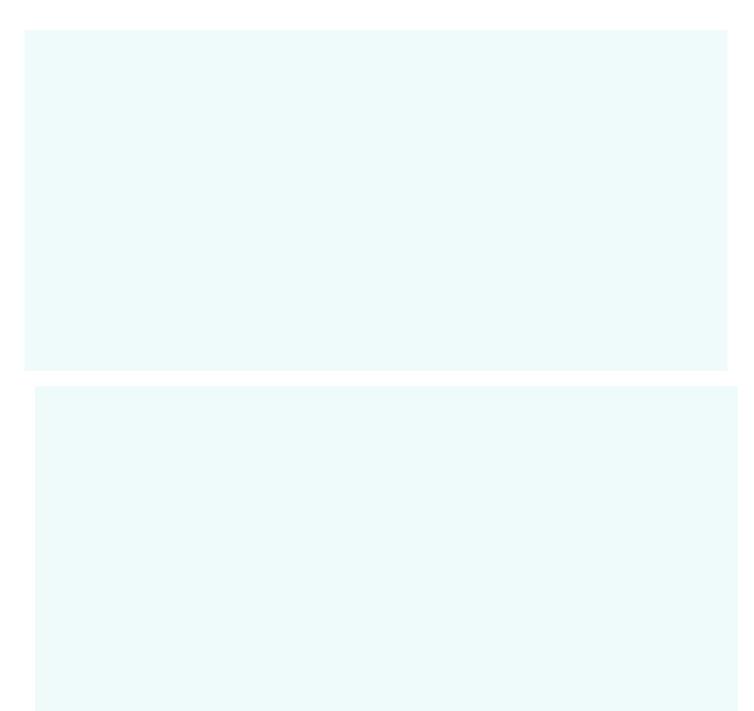
What does success look like? (what are some of the measurable results)







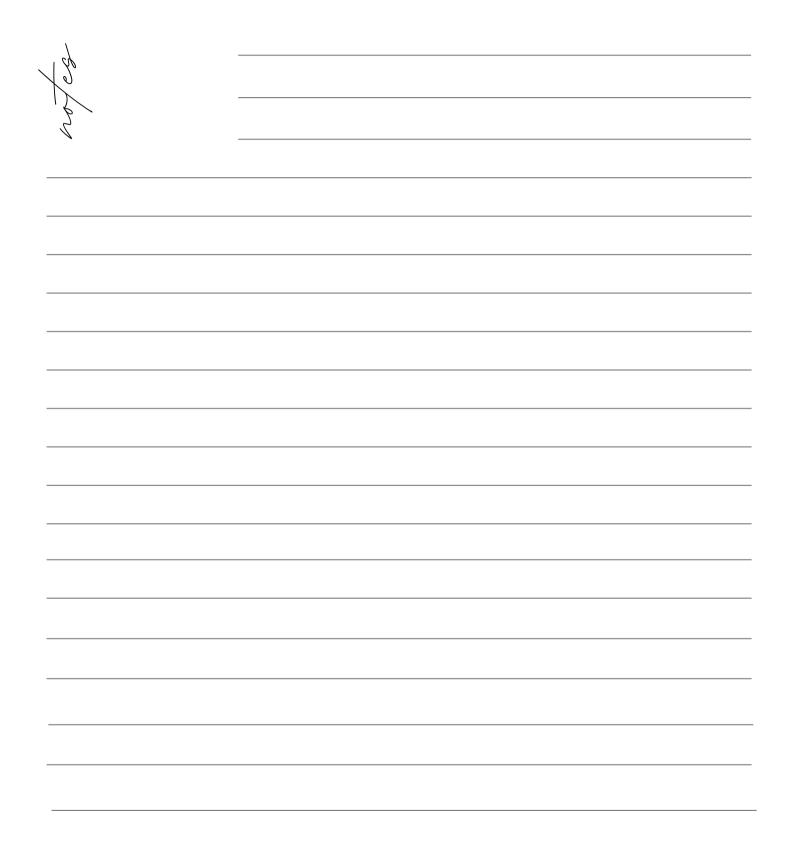














VISION STATEMENTS

IKEA

Our vision is to create a better everyday life for many people

NIKE

Bring inspiration and innovation to every athlete* in the world

McDonald's

To be the best quick service restaurant experience

Patagonia

Build the best product, cause no unnecessary harm, and use business to inspire and implement solutions to the environmental crisis.

Apple

To make the best products on earth and leave the world better than we found it.

Walt Disney

To be one of the world's leading producers and providers of entertainment and information.

Go Daddy

We will radically shift the world economy to small business

The Performance Code

Ignite your passion, grow your influence and amplify the impact you have in the world.



MY VISION STATEMENT

- Dream big and focus on your future success
- Paint a picture of how the world will be different because you fulfilled your commitment
- It is inspiring, aspirational and imagined.
- Use clear, concise, jargon-free language that aligns with your values
- It may take a decade or a lifetime to achieve, but once achieved, it expires.
- It often begins with phrases like 'A world where..' or 'We have created..' or 'To be...' or 'We are...' or 'The world has..' or 'We have...'

Write your vision statement here:



REFLECTION

QUESTION 1:

What did you learn or discover newly that will contribute to you taking the next step in your leadership journey and move you closer to your goals?

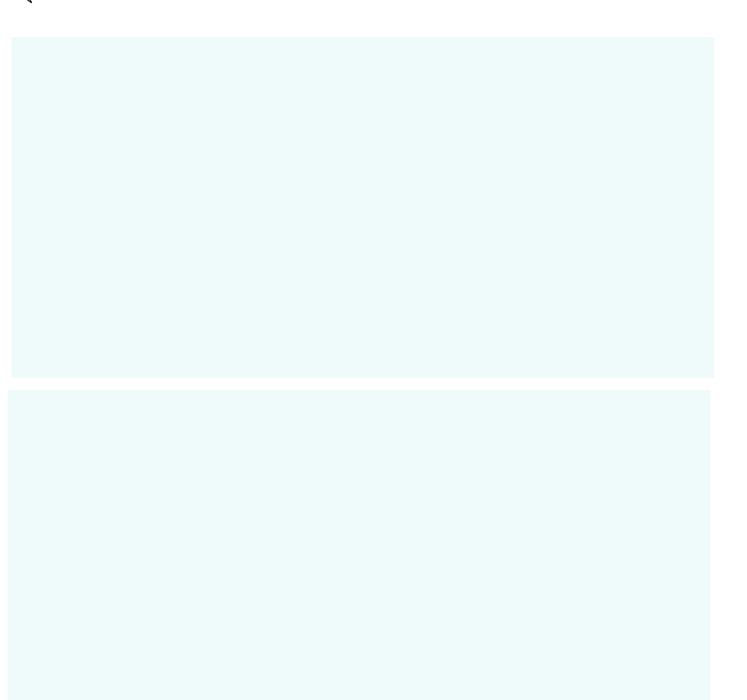
QUESTION 2:

What actions are you committed to taking to help you deepen your understanding and application of today's key concepts (leadership, values and vision)?



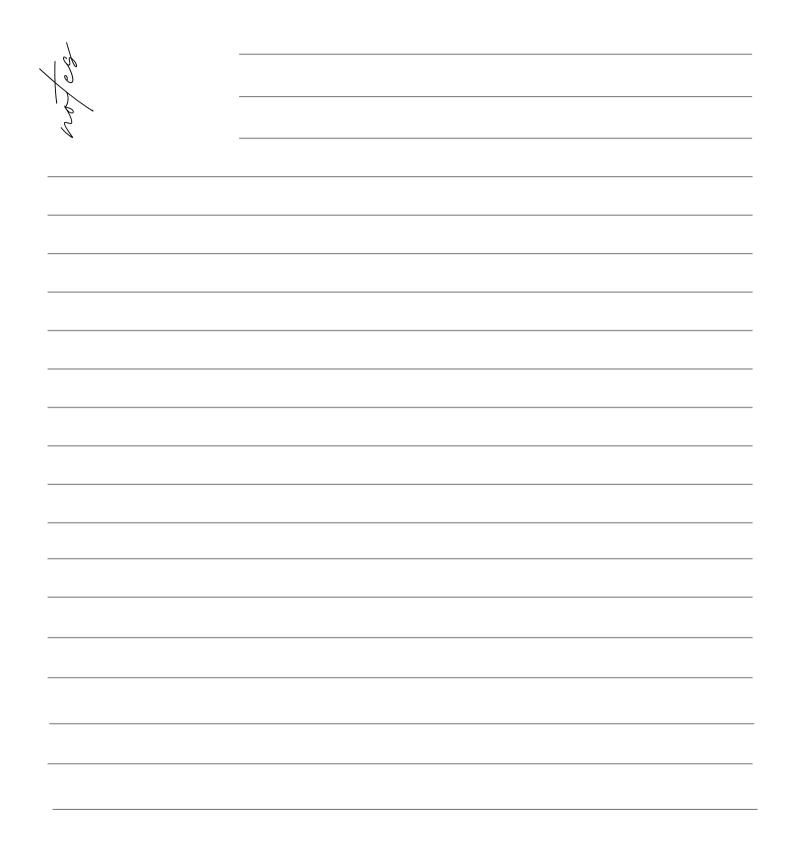


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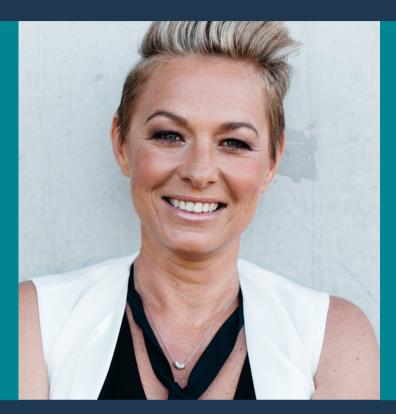
Everybody can be great, because anybody can serve. You don't have to have a college degree to serve. You don't have to make your subject and verb agree to serve. You don't have to know the second theory of thermodynamics in physics to serve. You only need a heart full of grace. A soul generated by love.

••

DR MARTIN LUTHER KING







KYLEE STONE Founder and CEO

Kylee Stone, Founder and CEO of The Performance Code, is a brand builder and leadership coach on a mission to create meaningful connections in the way we listen, live and lead.

10yrs Executive level leadership and former
Director of Marketing and Strategy with News Corp
Australia, Kylee has extensive first-hand experience in
leading large-scale transformation, change
management, strategic alignment, marketing,
communication and commercial strategy.

 — 20 years experience in transformational learning methodologies, certified in the neuroscience of resilience, High Adversity Resilience Training (HART), Results Coaching and facilitating programs in selfexpression, leadership and communication. — In 2018 Kylee received a NAIDOC 'Because of Her We Can' Award by the Qld Govt Office for Women; in 2020 was one of LinkedIn's Top Voices for her thought leadership on resilience; and in 2022 was a judge for Women's Agenda Emerging Leadership Awards.

— A descendant of the Wakka Wakka and Kullilli First Nations People and over 30 years in the business of storytelling with a passion for disrupting traditional stereotypes in leadership and giving people a voice.

 Described as "one of the most authentic leaders of our time" and "quite literally the female version of Tony Robbins". Kylee has a unique talent for bringing people together and accelerating growth in direct alignment with their vision, values and purpose



THANK YOU!

Congratulations on completing the first module of the Emerging Leaders Program on The Foundations of Leadership and Creating A Vision. If you have any questions, comments or would like to connect with the presenter you are welcome to send an email to kylee@theperformancecode.co or send an enquiry by visiting The Performance Code using the link below.

theperformancecode.co

